



Safe Roads

ENGINEERING

Position: Technical Director – Engineering

Location: SRE - Hybrid

Reports to: President of SRE

Job Summary:

Established in 2013, Safe Roads Engineering (SRE) is a leading engineering consulting firm based in Ontario, Canada. We have recently embarked on an exciting phase of company growth. To support this phase, we are seeking an experienced and highly skilled **Technical Director of Engineering** to lead and oversee all engineering operations within our transportation sector business. The ideal candidate will possess deep expertise in transportation infrastructure, project management, and team leadership. As the Technical Director, you will play a pivotal role in driving technical excellence, ensuring the delivery of complex engineering projects, and leading multidisciplinary teams in developing innovative and sustainable transportation solutions.

The ideal candidate will be familiar with and have working knowledge of public clients, including key regions and municipalities as well as agencies such as MTO, Metrolinx, TTC, and other key stakeholders.

Key Responsibilities:

- **Leadership & Strategy:** Lead the engineering department, providing strategic direction and technical oversight for all transportation-related projects, including roads and highways, rail and transit, structures and safety solutions.
- **Project Management:** Oversee the planning, design, and execution of transportation infrastructure projects, ensuring adherence to timelines, budgets, and quality standards.
- **Technical Expertise:** Provide high-level technical advice on complex engineering challenges with the transportation sector, including linear infrastructure design, structural design, traffic and transportation operations and engineering, environmental impact assessments, and sustainable infrastructure solutions.
- **Team Leadership:** Manage and mentor a multidisciplinary team of engineers, project managers, and support staff, fostering a collaborative and innovative work environment.
- **Client Engagement:** Act as the key technical representative for the consultancy, interacting with clients, regulatory authorities, and stakeholders to understand project requirements and deliver effective solutions.
- **Quality Assurance:** Ensure all engineering projects comply with industry regulations, safety standards, and best practices, while maintaining a high level of technical integrity.
- **Business Development:** Collaborate with the business development team to identify new opportunities, contribute to proposals, and expand the company's portfolio in the-



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transportation sector. Develop strategic initiatives in line with corporate objectives to enhance profitability for the transportation sector.

- **Innovation & Sustainability:** Drive innovation in engineering practices by adopting new technologies, sustainable methodologies, and smart infrastructure solutions to meet the evolving needs of the transportation industry.
- **Risk Management:** Identify and mitigate risks associated with large-scale transportation projects, including technical, environmental, financial, and operational risks.

Qualifications:

- Bachelor's or Master's degree in Civil Engineering, Transportation Engineering, or a related field.
- Minimum of 15 years of experience in the transportation engineering sector, with at least 5 years in a senior leadership or technical director role.
- Professional Engineer (P. Eng).
- Proven track record of leading large-scale transportation infrastructure projects from inception to completion.
- Strong knowledge of industry standards, regulations, and emerging trends in transportation engineering.
- Excellent leadership, communication, and project management skills.
- Experience in client engagement, business development, and managing stakeholder relationships.
- Proficiency in design software such as AutoCAD, Civil 3D, or other relevant engineering tools.
- Experience with public-private partnership (PPP) projects.
- Knowledge of environmental impact analysis, traffic modeling, and smart transportation technologies.
- Strong business acumen and the ability to contribute to strategic planning.

Why You'll Loving Working with Us!

SRE is a small nimble business that takes pride in its mission to be simple and quick. That's our value proposition to the industry. If you want to be part of an organization that lets engineers, be engineers and decision makers make educated and informed decisions, then SRE is the place for you.

What We Offer:

- Opportunity to lead cutting-edge transportation projects that shape the future of urban mobility.



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- Collaborative and inclusive work environment with a focus on innovation and professional growth.
- Competitive salary and benefits package.
- Career development opportunities and support for professional certifications.
- Flexible work environment with hybrid options based in our Kingston, Aurora and Cambridge offices.

Safe Roads Engineering encompasses a diverse collection of successful businesses, but our spirit isn't found in the diversity of our portfolio, it's found in the diversity of our people. At SRE, we believe that our greatest opportunity for continued success is fostered in the belief that every voice matters. Each one of us has a unique story and we promise to do our part to ensure that those stories are heard, seen, acknowledged, and supported. We are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience does not align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles.

Safe Roads Engineering is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

How to Apply:

Interested candidates are encouraged to submit their resume and cover letter outlining their relevant experience in large-scale infrastructure projects to HR@saferoadseng.com.