



Safe Roads

ENGINEERING

Position: Technical Director – Planning

Location: SRE - Hybrid

Reports to: President of SRE

Established in 2013, Safe Roads Engineering (SRE) is a leading engineering consulting firm based in Ontario, Canada. We have recently embarked on an exciting phase of company growth. To support this phase, we are seeking a **Technical Director – Planning**. This role will focus on overseeing and guiding strategic growth and delivering transportation planning projects to ensure they are executed efficiently and meet client and regulatory requirements.

Key Responsibilities:

Technical Expertise and Guidance

- **Technical Direction:** Provide expert technical guidance on transportation planning methodologies, modeling techniques, and design standards. Develop innovative and effective transportation solutions that address client needs and project requirements.
- **Support the strategic growth of the business organically through client relationships and by acquisition.**

Project Leadership and Management

- **Project Oversight:** Lead and manage transportation planning projects, ensuring they are completed on time, within scope, and within budget.
- **Project Planning:** Develop and implement detailed project plans, including timelines, resource allocations, and deliverables.

Client and Stakeholder Engagement

- **Client Interaction:** Serve as the primary point of contact for clients, ensuring clear communication of project progress, issues, and solutions.
- **Stakeholder Coordination:** Engage with various stakeholders, including government agencies, community groups, and other relevant parties, to gather input and address concerns.

Team Leadership and Management

- **Team Management:** Lead and mentor a team of transportation planners and engineers, providing guidance and support to ensure effective project execution.
- **Professional Growth:** Identify training needs and facilitate professional development opportunities to enhance team skills and knowledge.
- **Budget Management:** Develop and manage project budgets, ensuring efficient use of financial resources and adherence to budget constraints.
- **Resource Allocation:** Oversee the allocation of resources, including personnel, technology, and materials, to optimize project performance.



Performance Monitoring and Management

- **Performance Metrics:** Establish and monitor key performance indicators (KPIs) to assess project progress and success.
- **Reporting:** Prepare and deliver progress reports, project updates, and performance evaluations to senior management and clients.
- **Risk Identification:** Identify potential risks and challenges associated with transportation planning projects. Develop and implement strategies to mitigate identified risks and address issues proactively.
- **Public Presentations:** Represent the consultancy in public meetings and presentations, effectively communicating project goals, benefits, and impacts.
- **Feedback Incorporation:** Collect and incorporate public and stakeholder feedback into project planning and development.
- **Documentation:** Ensure comprehensive documentation of project plans, decisions, and changes.
- **Report Preparation:** Prepare technical reports, feasibility studies, and other documentation required for project approvals and stakeholder communication.

Other

- **Regulatory Adherence:** Ensure that all planning activities comply with local, regional, and national regulations and standards. Implement and enforce technical standards and best practices to ensure high-quality project outcomes.
- **Industry Trends:** Stay informed about the latest trends, technologies, and advancements in transportation planning. Incorporate relevant innovations and new methodologies into transportation planning practices to enhance project outcomes.

Qualifications:

- Bachelor's or Master's degree in Civil Engineering, Transportation Engineering, or a related field.
- Proven experience in transportation planning, project management, and leadership roles within an engineering consultancy.
- Strong knowledge of transportation planning principles, modeling software, and industry standards.
- Effective leadership and team management skills, with the ability to motivate and guide project teams.
- Excellent verbal and written communication skills, with the ability to present complex information clearly to clients and stakeholders.
- Strong problem-solving and analytical skills to address and resolve complex transportation planning issues.



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What We Offer:

- Competitive salary and comprehensive benefits package
- Opportunity to lead impactful environmental initiatives in high-profile transit projects
- Career development opportunities and support for professional certifications
- Flexible work environment with hybrid options based in our Kingston, Aurora and Cambridge offices.

Safe Roads Engineering encompasses a diverse collection of successful businesses, but our spirit isn't found in the diversity of our portfolio, it's found in the diversity of our people. At SRE, we believe that our greatest opportunity for continued success is fostered in the belief that every voice matters. Each one of us has a unique story and we promise to do our part to ensure that those stories are heard, seen, acknowledged, and supported. We are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience does not align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles.

Safe Roads Engineering is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.

How to Apply:

Interested candidates are encouraged to submit their resume and cover letter outlining their relevant experience to HR@saferoadseng.com.