



Safe Roads

ENGINEERING

Job Title: Civil Engineer (Project Manager / Contract Analyst)

Company: Safe Roads Engineering Inc.

Reports To: Director of Operations

Location: GTHA, Hybrid

Job Type: Full-Time

About Safe Roads Engineering:

Safe Roads Engineering (SRE) strives to provide clients with services and products that are among the best in the industry. SRE is a multi-disciplinary construction engineering consultant that strives to deliver prompt and simplified construction solutions, making us the consultant of choice. As our technical portfolio grows, so too is the need to bolster out commercial and risk management.

SRE is looking to add a Civil Engineer (**Project Manager/Contract Analyst**) to work out of one of our Ontario offices (Kingston, Aurora, Cambridge) with the ability to also be hybrid. The candidate will play a pivotal role in guiding, planning for and mitigating against commercial and contractual project risk. This role is an instrumental part of our near-term strategic growth, and the basis our of long-term trajectory.

Main Responsibilities

- Plan, execute, and oversee multidisciplinary civil engineering projects from inception to completion, ensuring timelines, budgets and quality standards are met.
- Coordinate with internal teams, clients, contractors, and stakeholders to deliver successful project outcomes.
- Monitor project performance, identify risks and implement corrective actions as needed.
- Review and analyze contracts to ensure compliance with legal, commercial and technical requirements.
- Identify and assess risks, providing mitigation strategies to protect project and organizational interests.
- Build and maintain standard operating procedures, tools and registers associated with scope and risk.
- Build and maintain strong relationships with clients, serving as a trusted advisor and brand ambassador.
- Collaborate with multidisciplinary teams to achieve project goals and drive innovation.
- Other duties as assigned.

Qualifications

- Bachelor's degree in civil engineering or a related field.
- Professional Engineer (P.Eng.) designation in Ontario.
- Minimum of 10 years of experience in multidisciplinary civil engineering, at least 5 years with a focus on project management and contract analysis.
- Proven ability to manage complex projects, including budgeting, scheduling, and stakeholder communication.
- Strong analytical and critical-thinking skills to address technical and commercial challenges.
- Excellent verbal and written communication skills, with the ability to present complex information clearly. Experience in contract (RFP, RFQ, PA, TOR) writing will be highly valuable.



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What We Offer:

- Competitive salary and comprehensive benefits package.
- Opportunity to lead and assist with high profile projects.
- Career development opportunities for professional certifications.
- Flexible work environment with hybrid options available.

Job Type: Full-Time

Schedule: Monday to Friday

Education: Bachelor's Degree (required), Professional Engineer (P.Eng.) designation in Ontario (required)

Experience: Civil Engineering, 10 years (required)

Work Location: Hybrid remote in Aurora, ON L4G 1K1

How to Apply

Interested candidates are encouraged to submit their resume and cover letter outlining their relevant experience to HR@saferoadseng.com.

Safe Roads Engineering encompasses a diverse collection of successful businesses, but our spirit isn't found in the diversity of our portfolio, it's found in the diversity of our people. At SRE, we believe that our greatest opportunity for continued success is fostered in the belief that every voice matters. Each one of us has a unique story and we promise to do our part to ensure that those stories are heard, seen, acknowledged, and supported. We are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles.

Safe Roads Engineering is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.