



Safe Roads

ENGINEERING

Job Title: Senior Environmental Planner

Company: Safe Roads Engineering Inc.

Reports To: Technical Director – Planning

Location: GTHA, Hybrid

Job Type: Full-Time

About Safe Roads Engineering:

Safe Roads Engineering (SRE) strives to provide clients with services and products that are among the best in the industry. We specialize in transportation engineering, roads and highways, transportation structures, precast concrete structures, overhead sign structures, noise walls, supported excavations, and traffic management plans.

SRE is looking to add a **Senior Environmental Planner** to work out of one of our Ontario offices (Kingston, Aurora, Cambridge) with the ability to also be hybrid. The Senior Environmental Planner will play a pivotal role in guiding environmental planning projects, supporting our linear transportation business, engaging with stakeholders, and ensuring compliance with regulations to support sustainable development across municipalities and regions. This senior role is an instrumental part of our near-term strategic growth, and longer-term sustainability.

Main Responsibilities

- Lead the development and implementation of environmental policies, plans, and strategies to support sustainable growth and development.
- Participate in environmental assessments (EAs) and oversee the preparation of related reports and documentation.
- Ensure all projects comply with relevant environmental legislation, municipal policies, and provincial guidelines.
- Manage and deliver environmental planning requirements from initiation to completion, ensuring adherence to timelines, budgets, and quality standards.
- Evaluate and mitigate potential environmental risks associated with land use, infrastructure, and development projects.
- Develop, manage and mentor a technical (best in class) delivery group.
- Build and nurture strategic industry partners and client base.
- Build and manage an environmental team that contributes to SRE's growth strategy.

Qualifications

- Bachelor's degree in environmental planning, Urban Planning, Environmental Science, or a related field.
- Minimum of 10 - 15 years of experience in environmental planning. Experience in GTHA transit project is favourable.
- In-depth understanding of environmental regulations, policies, The Transit Project Assessment Process (TPAP), and best practices in Ontario.
- Familiarity with GIS tools, environmental assessment methodologies, and sustainability frameworks.



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- Strong written and verbal communication skills, with the ability to prepare technical reports and deliver presentations to diverse audiences.

What We Offer:

- Competitive salary and comprehensive benefits package.
- Opportunity to lead and assist with high profile projects.
- Career development opportunities for professional certifications.
- Flexible work environment with hybrid options available.

Job Type: Full-Time

Schedule: Monday to Friday

Education: Bachelor's Degree (required)

Experience: Environmental Planning, 10 years (required)

Work Location: Hybrid remote in Aurora, ON L4G 1K1

How to Apply

Interested candidates are encouraged to submit their resume and cover letter outlining their relevant experience to HR@saferoadseng.com.

Safe Roads Engineering encompasses a diverse collection of successful businesses, but our spirit isn't found in the diversity of our portfolio, it's found in the diversity of our people. At SRE, we believe that our greatest opportunity for continued success is fostered in the belief that every voice matters. Each one of us has a unique story and we promise to do our part to ensure that those stories are heard, seen, acknowledged, and supported. We are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply anyways. You may be just the right candidate for this or other roles.

Safe Roads Engineering is committed to meeting the accessibility needs of persons with disabilities in an effective and timely manner in accordance with the applicable standards set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. We foster an inclusive organizational culture as an Equal Opportunity Employer.